



2023 MIDWEST CONFERENCE ON MASONIC EDUCATION

Ohio's Roadmap For Improvement

This document was developed by MWB Eric R. Schau in 2017 as a tool for Lodges to have a framework and a rubric for a conversation on the health of the Lodge. Ideally, a Master would sit with his officers and honestly assess where their Lodge scored on this document in an effort to establish priorities and allocate resources. Completing the Roadmap became an expectation as part of the Lodge's Annual Inspection. The data from a Lodge's Roadmap was not collected because the concern was that Lodges would not be honest in their assessment if they knew that Grand Lodge would be gathering and analyzing the data.

In 2019, MWB Jess N. Raines asked that two pages be added to the Roadmap, 1. An explanation of the Roadmap exercise; and 2. Expanding the exercise to include a discussion of Lodge values. A Lodge should discuss what they valued most as a Lodge, what they wanted to spend their resources on improving or maintaining. District Education Officers helped facilitate those discussions and were charged with 'closing the loop' for Lodges: if a Lodge needed resources like best practices, experts, or support in their efforts, the DEO helped find those resources.

Currently, this is still required as part of a Lodge's Annual Inspection, but the information is entered into GrandView so that it can be collected and analyzed. The Worshipful Master is responsible for seeing that it is completed with appropriate input. As part of the operations of the Lodge, the Master can work with Education Officers, district and Grand Lodge committees, and other entities to help maintain and improve the things that are important to the Lodge.